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Contact: John Yeager

Phone 425-765-9845

[John.Yeager@aegisliving.com](mailto:John.Yeager@aegisliving.com)

## **Aegis Living CEO Finds New Way to Thank Workers \$50,000 Employee Lottery in September Designed to Reward Loyalty**

*What would you do if you won a jackpot like that at work?*

**September 7th, 2015 (REDMOND, WA)** On this Labor Day, Redmond-based Aegis Living, a leader in the assisted-living industry, announces a unique way to thank its workers across the Western United States. Aegis Living will give away \$50,000 in cash rewards to lucky long-term employees. Aegis Living CEO and founder Dwayne Clark wanted to show employees that loyalty and commitment are valued. The longer an employee has been employed at Aegis Living the more chance he or she has to win.

Fifteen lucky employees will each win a cash prize of \$1,000. One lucky employee will win a grand prize of \$35,000. Dwayne Clark says, "Everyone wants to hit that one big score. We wanted to do something that is fun and also shows how much we value loyalty. Plus, this could really help an Aegis Living worker's family."

Aegis Living employees must be employed with the company for a minimum of three full years as of July 31st, 2015 to be eligible. The longer employees have been employed the more chances they have to win. The number of continuous years an employee has worked for Aegis Living will increase their chances of winning. An employee qualifies and gets one lottery ticket if he/she has worked at Aegis Living for three years. Tickets increase up to five for employees with ten years' experience.

The drawing will be held Tuesday, September 15th at Aegis Living Corporate Headquarters in Redmond, Washington at 2pm. The event will be streamed live to some 2,000 Aegis Living employees across the Western United States. Aegis Living President Judy Meleliat who plans to host the event says, "This is going to be super exciting!" The Aegis Living lottery drawing is only open to the Aegis Living employees, at the 30 assisted-living communities it operates in Washington, California and Nevada.

Dwayne Clark says, "These people are my work family. Maybe this is my way of changing the world, one employee at a time." The employee lottery is part of ELIP (Employee Lifestyle Improvement Program) that seeks to recognize employee loyalty and retain the best employees. It also reflects a core founding principal: Aegis Living is an employee first company. Aegis Living also features EPIC (Empowering People Inspiring Consciousness), an annual employee meeting that's really a three-day celebration of the human spirit and seminar for self-improvement. Past EPIC speakers include Carlos Santana, Deepak Chopra, Dr. Wayne Dyer and Susan Sarandon. During the holidays, The Potato Soup Foundation helps employees with emergencies. At Winterfest, some employees receive new clothing and toys for their children.

Aegis Living has been honored as “Best Place to Work” by KING 5’s *Evening Magazine*, and by Puget Sound Business Journal and Seattle Business Magazine. Glassdoor, the online employee job and management review site, gives Aegis Living 4.5 out of 5 stars.

**About Aegis Living**

[Aegis Living](#) is a national leader in retirement, assisted living and Alzheimer’s care providing the finest in senior lifestyle emphasizing health, quality of life, well-being and community. Aegis Living is guided by a simple philosophy: strive to treat all people with the highest possible standards. Founded in 1997 and headquartered in Redmond, Washington, privately held Aegis Living operates 30 communities in Washington, California and Nevada with 7 in development including [Aegis of Queen Anne on Galer](#). Follow us on Twitter @aegisliving and Facebook at <http://www.facebook.com/AegisLiving>